

Recommendations of the Transfer Committee for Annual General Transfers – 2024 for Transfer of Group 'C' Para-medical Cadre (Intra Region Transfer)

The following members constitute the Transfer Committee for Group – 'C' Para-medical Cadre in Punjab Region.

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|--|--------------------|
| (1) Dr. Bhairvi Deshmukh, Medical Superintendent | - Chairperson |
| (2) Dr. Rajiv Chabbra, State Medical Officer | - Member |
| (3) Smt. Seema Rawat, Assistant Director (Admn.) | - Member Secretary |

A meeting of the transfer committee was convened on 03.09.2024 at Regional Office, Chandigarh to deliberate upon the issue.

The current Transfer Policy dated 07.12.2022 of Group 'C' Para-medical Cadre entails three types of transfers:

1. Tenure Completion Transfer i.e. after completion of 7 years of maximum tenure at the institution / unit.
2. Transfer on request (after completing 3 years of minimum tenure at the existing place of posting (unit).
3. Transfers on compassionate grounds (tenure at one place is < 3 years).

A total of 12 Para-medical Cadre employees are found to have submitted their online options in AGT 2024 in various categories and 01 employee has not submitted his option as per Annexure 'A'.

Tenure completion transfer: A total of 09 number of Para-medical Cadre employees as per Annexure 'A' have become eligible for Tenure Completion Transfers (7 years or more tenure) as per the Transfer Policy dated 07.12.2022.

Request Transfer: A total of 04 applications as per Annexure 'A' have been received in 'Request transfers category as per clause 5.2 (ii) of Transfer Policy dated 07.12.2022.


Compassionate Ground Transfer: No request has been received under Compassionate ground of the transfer category.

It is observed that ESIC Model Hospital, Ludhiana and ESIC Model Hospital, Chandigarh are having separate cadre in regard to Intra Region Transfers in respect of Nursing / Para-medical employees (Erstwhile Group 'B' / 'C'). Furthermore, only Intra Region Transfers are to be made at the level of the Regional Director, Regional Office, Punjab as per provisions of the said Intra Region Policy dated 07.12.2022 in respect of Group 'B' Nursing & Group 'C' Para-medical employees. Hence, AGT for ESIC Model Hospital, Chandigarh being the lone unit / institution having separate cadre is not feasible. However, the Medical Superintendent, Model Hospital, Chandigarh may be directed to rotate within the institution the employees working at the sensitive seats / positions for more than 03 years, at her own end and for more than 07 years in other cases.

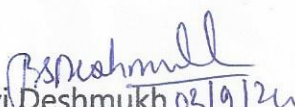
So far as ESIC Model Hospital, Ludhiana and DCBO's at Rajpura / Barnala / Ferozpur are concerned these are having common cadres in regard to Nursing & Para-medical employees for the purpose of the said transfer policy dated 07.12.2022. Thus, Intra Region Transfers are feasible only among ESIC Model Hospital, Ludhiana and the three DCBO's as mentioned above.

In view of the above the committee recommends the following: -

Total transfers of Para-medical Cadres recommended in AGT – 2024 are **Nil** (Tenure Completion – Annexure-II), **01** (Request Transfer - Annexure-III).


03/9/24
Seema Rawat
Assistant Director


3-9-24
Dr. Rajiv Chabbra
SMO


03/9/24
Dr. Bhairvi Deshmukh
Medical Superintendent

Sr. No.	Employee Name	Employee No.	Employee Designation	Employee Location	DOJ ESIC	Date from which continuously posted in the present station	Posting Details			Total Tenure in present station
							From Date	To Date	Whether on Diversion?	

Data for Mandatory Transfer

1	Deepak Verma	117507	Pharmacist	MH, LDH	07.01.2009	07.01.2009	07-01-09	31-03-24	No	15years,2months,
2	Abhishek Jain	117506	Pharmacist	MH, LDH	09.01.2009	09.01.2009	09-01-09	31-03-24	No	15years,2months,
3	Mandeep Kaur	117504	Pharmacist	MH, LDH	09.01.2009	09.01.2009	09-01-09	31-03-24	No	15years,2months,
4	Harpal Singh	117503	Pharmacist	MH, LDH	09.01.2009	09.01.2009	09-01-09	31-03-24	No	15years,2months,
5	Arun Chhabra	117501	Pharmacist	MH, LDH	12.01.2009	12.01.2009	12-01-09	31-03-24	No	15years,2months,
6	Sanjeev Kumar	117502	Pharmacist	MH, LDH	12.01.2009	12.01.2009	12-01-09	31-03-24	No	15years,2months,
7	Jaswant Singh	117509	Pharmacist	MH, LDH	05.02.2009	05.02.2009	05-02-09	31-03-24	No	15years,1months,
8	Nirmal Singh Brah	117510	Pharmacist	MH, LDH	09.03.2009	09.03.2009	09-03-09	31-03-24	No	15years,0months,
9	Kapil Dev	108581	Ayurvedic Pharmacist	MH, LDH	29.05.2008	10.08.2013	10-08-13	31-03-24	No	10years,7months,

Data for request Transfer

1	Ketan Kumar	170081	Pharmacist	MH, LDH	03.08.2017	03.08.2017	03-08-17	31-03-24	Yes		On Diversion to DCBO Ferozpur
										6years,7months,	
2	Hemant Marwaha	170375	Pharmacist	MH, LDH	11.08.2017	11.08.2017	11-08-17	31-03-24	No	6years,7months,	
3	Arun Kumar	172535	Pharmacist	MH, LDH	12.12.2017	12.12.2017	12-12-17	31-03-24	No	6years,3months,	
4	Raman Gadar	181185	Pharmacist	MH, LDH	26.12.2019	26.12.2019	26-12-19	31-03-24	No	4years,3months,	

Sr. No.	Employee Name	Employee No.	Employee Designation	Group	Employee Location	Choice 1	Choice 2	Choice 3	Choice 4	Choice 5
Data for Mandatory Transfer										
1	Deepak Verma	117507	Pharmacy Officer	C	ESIC MH Ludhiana	R.O. Punjab	Rajpura	Barnala		
2	Abhishek Jain	117506	Pharmacy Officer	C	ESIC MH Ludhiana	MH, Chandigarh	Rajpura	Barnala		
3	Mandeep Kaur	117504	Pharmacy Officer	C	ESIC MH Ludhiana	Rajpura	Rajpura	Barnala	R.O. Chandigarh	MH, Chandigarh
4	Harpal Singh	117503	Pharmacy Officer	C	ESIC MH Ludhiana	Rajpura	Rajpura	R.O. Chandigarh	Barnala	MH, Chandigarh
5	Arun Chhabra	117501	Pharmacy Officer	C	ESIC MH Ludhiana	BO, Phagwara	Rajpura	Barnala	MH, Chandigarh	Firozpur
6	Sanjeev Kumar	117502	Pharmacy Officer	C	ESIC MH Ludhiana	No Choice	No Choice	No Choice	No Choice	No Choice
7	Jaswant Singh	117509	Pharmacy Officer	C	ESIC MH Ludhiana	Barnala	Rajpura	R.O. Punjab	MH, Chandigarh	Firozpur
8	Nirmal Singh Brah	117510	Pharmacy Officer	C	ESIC MH Ludhiana	R.O. Punjab	Rajpura	Firozpur		
9	Kapil Dev	108581	Pharmacy Officer	C	ESIC MH Ludhiana	MH, Chandigarh				
Data for request Transfer										
1	Ketan Kumar	170081	Senior Pharmacist	C	ESIC MH Ludhiana	Firozpur				
2	Hemant Marwaha	170375	Senior Pharmacist	C	ESIC MH Ludhiana	MH, Chandigarh	Rajpura	Barnala	R.O. Chandigarh	Firozpur
3	Arun Kumar	172535	Senior Pharmacist	C	ESIC MH Ludhiana	R.O. Punjab	Barnala			
4	Raman Gadar	181185	Senior Pharmacist	C	ESIC MH Ludhiana	Barnala				

Annexure - II

S. No.	Employee ID	Name	Designation	Present Location	DOJ at present Location	Tenure at Present Location (In Years)	Choice 1	Choice 2	Choice 3	Choice 4	Choice 5	Proposed Location	Posted by Which Choice	Recommendation
1	117507	Deepak Verma	Pharmacy Officer	MH, LDH	07-01-09	15 years 2 months	R.O. Punjab	Rajpura	Barnala	---	---	---	---	Although these pharmacists have completed maximum prescribed tenure at their existing place of posting yet none of them could be considered for Intra Region Transfer due to non-availability of vacancy at DCBO, Rajpura & Barnala where the pharmacists presently posted have not completed the prescribed maximum tenure. Regarding DCBO, Firozpur the vacancy is being filled by posting under 'Transfer Request' category as per clause 8.6 of the transfer policy dated 07.12.2022
2	117506	Abhishek Jain	Pharmacy Officer	MH, LDH	09-01-09	15 years 2 months	MH, Chandigarh	Rajpura	Barnala	---	---	---	---	
3	117504	Mandeep Kaur	Pharmacy Officer	MH, LDH	09-01-09	15 years 2 months	Rajpura	Rajpura	Barnala	R.O. Chandigarh	MH, Chandigarh	---	---	
4	117503	Harpal Singh	Pharmacy Officer	MH, LDH	09-01-09	15 years 2 months	Rajpura	Rajpura	R.O. Chandigarh	Barnala	MH, Chandigarh	---	---	
5	117501	Arun Chhabra	Pharmacy Officer	MH, LDH	12-01-09	15 years 2 months	BO, Phagwara	Rajpura	Barnala	MH, Chandigarh	Firozpur	---	---	
6	117502	Sanjeev Kumar	Pharmacy Officer	MH, LDH	12-01-09	15 years 2 months	No Choice	No Choice	No Choice	No Choice	No Choice	---	---	
7	117509	Jaswant Singh	Pharmacy Officer	MH, LDH	05-02-09	15 years 1 month	Barnala	Rajpura	R.O. Punjab	MH, Chandigarh	Firozpur	---	---	
8	117510	Nirmal Singh Brah	Pharmacy Officer	MH, LDH	09-03-09	15 years 10 months	R.O. Punjab	Rajpura	Firozpur	---	---	---	---	
9	108581	Kapil Dev	Pharmacy Officer	MH, LDH	10-08-13	10 years 7 months	MH, Chandigarh	---	---	---	---	---	---	

02/19/19

~~Redacted~~

Qasim Mahmood
03/01/24

Annexure - III

S. No.	Employee ID	Name	Designation	Present Location	DOJ at present Location	Tenure at Present Location (In Years)	Choice 1	Choice 2	Choice 3	Choice 4	Choice 5	Proposed Location	Posted by Which Choice	Recommendation
	170081	Ketan Kumar			03-08-17									He has completed maximum tenure of his posting at ESIC Model Hospital, Ludhiana among the pharmacists who have requested for their transfer after completion of 03 years as per Clause 5.2 (ii) of the transfer policy. Hence, he is recommended for transfer from ESIC Model Hospital, Ludhiana & posting at DCBO, Firozpur under clause 8.6 of the transfer policy dated 07.12.2022
1			Senior Pharmacist	MH, LDH		6 years 7 months	Firozpur						1st	
2	170375	Hemant Marwaha	Senior Pharmacist	MH, LDH	11-08-17	6 years 7 months	MH, Chandigarh	Rajpura	Barnala	R.O. Chandigarh	Firozpur	---	---	None of the requests could be considered at this stage due to non-availability of vacancy at DCBO, Rajpura/Barnala/Ferozpur as none of the Pharmacists presently posted at DCBO's have completed the prescribed maximum tenure.
3	172535	Arun Kumar	Senior Pharmacist	MH, LDH	12-12-17	6 years 3 months	R.O. Punjab	Barnala	---	---	---	---	---	
4	181185	Raman Gadar	Senior Pharmacist	MH, LDH	26-12-19	4 years 3 months	Barnala	---	---	---	---	---	---	

Dr. J. S. Singh
03/09/24

Dr. P. S. Singh
03/09/24

Dr. M. S. Singh
03/09/24