

Recommendations of the Transfer Committee for Annual General Transfers – 2024 for Transfer of Group 'B' Nursing Officers (Intra Region Transfer)

The following members constitute the Transfer Committee for Group – B Nursing Officers in Punjab Region: -

- | | |
|--|--------------------|
| (1) Dr. Bhairvi Deshmukh, Medical Superintendent | - Chairperson |
| (2) Dr. Rajiv Chhabra, State Medical Officer | - Member |
| (3) Smt. Seema Rawat, Assistant Director (Admn.) | - Member Secretary |

A meeting of the transfer committee was convened on 03.09.2024 at Regional Office, Chandigarh to deliberate upon the issue.

The current Transfer Policy dated 07.12.2022 of Group 'B' Nursing Officers entails three types of transfers:

1. Tenure Completion Transfer i.e. after completion of 7 years of maximum tenure at the institution / unit.
2. Transfer on request (after completing 3 years of minimum tenure at the existing place of posting (unit).
3. Transfers on compassionate grounds (tenure at one place is < 3 years).

A total of 14 Nursing Officers are found to have submitted their online options in AGT 2024 in various categories as per Annexure 'A'.

Tenure completion transfer: A total of 05 number of Nursing Officers as per Annexure 'A' have become eligible for Tenure Completion Transfers (7 years or more tenure) as per the Transfer Policy dated 07.12.2022.

Request Transfer: A total of 09 applications as per Annexure 'A' have been received in 'Request transfers category as per clause 5.2 (ii) of Transfer Policy dated 07.12.2022.


Compassionate Ground Transfer: No request has been received under Compassionate ground of the transfer category.


It is observed that ESIC Model Hospital, Ludhiana and ESIC Model Hospital, Chandigarh are having separate cadre in regard to Intra Region Transfers in respect of Nursing / Para-medical employees (Erstwhile Group 'B' / 'C'). Furthermore, only Intra Region Transfers are to be made at the level of the Regional Director, Regional Office, Punjab as per provisions of the said Intra Region Policy dated 07.12.2022 in respect of Group 'B' Nursing & Group 'C' Para-medical employees. Hence, AGT for ESIC Model Hospital, Chandigarh being the lone unit / institution having separate cadre is not feasible. However, the Medical Superintendent, Model Hospital, Chandigarh may be directed to rotate within the institution the employees working at the sensitive seats / positions for more than 03 years, at her own end and for more than 07 years in other cases.

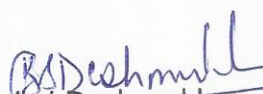
So far as ESIC Model Hospital, Ludhiana and DCBO's at Rajpura / Barnala / Ferozpur are concerned these are having common cadres in regard to Nursing & Para-medical employees for the purpose of the said transfer policy dated 07.12.2022. Thus, Intra Region Transfers are feasible only among ESIC Model Hospital, Ludhiana and the three DCBO's as mentioned above.

In view of the above the committee recommends the following: -

Total transfers of Nursing Officers recommended in AGT – 2024 are **01** (Tenure Completion – Annexure-II), **Nil** (Request Transfer – Annexure-III).


03/09/24
Seema Rawat
Assistant Director


3-a-204
Dr. Rajiv Chhabra
SMO


Dr. Bhairvi Deshmukh
Medical Superintendent

S. No.	Employee Name	Employee No.	Employee Designation	Employee Location	DOJ ESIC	Date from which continuously posted in the present Region	Posting Details			Total Tenure in present station
							From Date	To Date	Whether on Division?	

Data for Mandatory Transfer

1	MANPREET KAUR	106652	Nursing Officer	MH, LDH	12.03.2009	07.06.2014	07-06-14	31-03-24	Yes	9years,9months, Firozpur,10M17D
2	GEETA	123339	Nursing Officer	MH, LDH	23.04.2011	26.11.2014	26-11-14	31-03-24	No	9years,4months,
3	NARESH KUMARI	150059	Nursing Officer	MH, LDH	04.06.2011	30.03.2016	30-03-16	31-03-24	No	8years,0months,
4	MANVINDER KAUR	145692	Nursing Officer	MH, LDH	04.06.2011	05.04.2016	05-04-16	31-03-24	No	7years,11months,
5	POONAM DHIMAN	144559	Nursing Officer	MH, LDH	10.06.2011	07.11.2016	07-11-16	31-03-24	No	7years,4months,

Data for request Transfer

1	RAJESH	170506	Nursing Officer	MH, LDH	02.08.2017	02.08.2017	02-08-17	31-03-24	Yes	6years,7months,
2	SARA SAGAR	170560	Nursing Officer	MH, LDH	02.08.2017	02.08.2017	02-08-17	31-03-24	No	6years,7months,
3	KIRANPAL KAUR	170553	Nursing Officer	MH, LDH	16.08.2017	16.08.2017	16-08-17	31-03-24	No	6years,7months,
4	ASHWANI KUMAR	171434	Nursing Officer	MH, LDH	09.11.2017	09.11.2017	09-11-17	31-03-24	No	6years,4months,
5	DALJEET KAUR	172538	Nursing Officer	MH, LDH	19.12.2017	19.12.2017	19-12-17	31-03-24	No	6years,3months,
6	KIRTI	178769	Nursing Officer	MH, LDH	19.08.2019	19.08.2019	19-08-19	31-03-24	No	4years,7months,
7	SALVEEN KAUR	178788	Nursing Officer	MH, LDH	26.08.2019	26.08.2019	26-08-19	31-03-24	No	4years,7months,
8	NAVPREET KAUR	180073	Nursing Officer	MH, LDH	02.11.2019	02.11.2019	02-11-19	31-03-24	No	4years,4months,
9	GURSHAN KAUR	117439	Nursing Officer	MH, LDH	17.01.2009	26.08.2020	26-08-20	31-03-24	No	3years,7months,

Sr. No.	Employee Name	Emplo yee No.	Employee Designation	Group	Employee Location	Choice 1	Choice 2	Choice 3	Choice 4	Choice 5
Data for Mandatory Transfer										
1	Manpreet Kaur	106652	Nursing Officer	B	ESIC MH Ludhiana	Firozpur				
2	Geeta	123339	Nursing Officer	B	ESIC MH Ludhiana	MH, Chandigarh	Firozpur	Rajpura		
3	Naresh Kumari	150059	Nursing Officer	B	ESIC MH Ludhiana	MH, Chandigarh	Rajpura			
4	Manvinder Kaur	145692	Nursing Officer	B	ESIC MH Ludhiana	MH, Chandigarh	Rajpura			
5	Poonam Dhiman	144559	Nursing Officer	B	ESIC MH Ludhiana	MH, Chandigarh	Barnala	Rajpura		
Data for request Transfer										
1	Rajesh	170506	Nursing Officer	B	ESIC MH Ludhiana	MH, Chandigarh				
2	Sara Sagar	170560	Nursing Officer	B	ESIC MH Ludhiana	MH, Chandigarh	Rajpura	Rajpura		
3	Kiranpal Kaur	170553	Nursing Officer	B	ESIC MH Ludhiana	Barnala				
4	Ashwani Kumar	171434	Nursing Officer	B	ESIC MH Ludhiana	MH, Chandigarh	Rajpura	Rajpura		
5	Daljeet Kaur	172538	Nursing Officer	B	ESIC MH Ludhiana	MH, Chandigarh				
6	Kirti	178769	Nursing Officer	B	ESIC MH Ludhiana	MH, Chandigarh	Rajpura	Rajpura		
7	Salveen Kaur	178788	Nursing Officer	B	ESIC MH Ludhiana	BO, Jalandhar	BO, Hoshiarpur	BO, Amritsar	BO, Pathankot	MH, Chandigarh
8	Navpreet Kaur	180073	Nursing Officer	B	ESIC MH Ludhiana	R.O. Punjab	Rajpura	MH, Chandigarh		
9	Gurshan Kaur	117439	Nursing Officer	B	ESIC MH Ludhiana	Rajpura	Rajpura			

Annexure - II

S. No.	Employee ID	Name	Designation	Present Location	DOJ at present Location	Tenure at Present Location (In Years)	Choice 1	Choice 2	Choice 3	Choice 4	Choice 5	Proposed Location	Posted by Which Choice	Recommendation
1	106652	MANPREET KAUR	Nursing Officer	MH, LDH	07-06-14	9 years 9 months	Firozpur	---	---	---	---	Firozpur	1st	She has completed the maximum tenure prescribed in the policy and also having the longest tenure of posting at the same place among all such Nursing Officers completing maximum tenure. She is presently posted at MH, Ludhiana and is recommended for posting at DCBO, Ferozpur as per her 1st transfer option.
2	123339	GEETA	Nursing Officer	MH, LDH	26-11-14	9 years 4 months	MH, Chandigarh	Firozpur	Rajpura	---	---	---	---	Although she has completed maximum tenure at MH, Ludhiana, yet it is not feasible to post her at any other location at this stage because ANM's are presently posted at DCBO's and none of them have completed the prescribed maximum tenure.
3	150059	NARESH KUMARI	Nursing Officer	MH, LDH	30-03-16	8 years	MH, Chandigarh	Rajpura	---	---	---	---	---	Although she has completed maximum tenure at MH, Ludhiana, yet it is not feasible to post her at any other location at this stage because ANM's are presently posted at DCBO's and none of them have completed the prescribed maximum tenure.

03/09/24

03/09/24

03/09/24

4	145692	MANVINDER KAUR	Nursing Officer	MH, LDH	05-04-16	7 years 11 months	MH, Chandigarh	Rajpura		---	---	---	---	---	Although she has completed maximum tenure at MH, Ludhiana , yet it is not feasible to post her at any other location at this stage because ANM's are presently posted at DCBO's and none of them have completed the prescribed maximum tenure.
5	144559	POONAM DHIMAN	Nursing Officer	MH, LDH	07-11-16	7 years 4 months	MH, Chandigarh	Barnala	Rajpura		---	---	---	---	Although she has completed maximum tenure at MH, Ludhiana , yet it is not feasible to post her at any other location at this stage because ANM's are presently posted at DCBO's and none of them have completed the prescribed maximum tenure.

Dr. Jyoti
3/9/24

Dr. Ravi
3-2-24

Dr. Himanshu
3/9/24

Annexure -III

S. No.	Employee ID	Name	Designation	Present Location	DOJ at present Location	Tenure at Present Location (In Years)	Choice 1	Choice 2	Choice 3	Choice 4	Choice 5	Proposed Location	Posted by Which Choice	Recommendation
1	170506	RAJESH	Nursing Officer	MH, LDH	02-08-17	6 years 7 months	MH, Chandigarh	---	---	---	---	---	---	
2	170560	SARA SAGAR	Nursing Officer	MH, LDH	02-08-17	6 years 7 months	MH, Chandigarh	Rajpura	Rajpura	---	---	---	---	
3	170553	KIRANPAL KAUR	Nursing Officer	MH, LDH	16-08-17	6 years 7 months	Barnala	---	---	---	---	---	---	
4	171434	ASHWANI KUMAR	Nursing Officer	MH, LDH	09-11-17	6 years 4 months	MH, Chandigarh	Rajpura	Rajpura	---	---	---	---	
5	172538	DALJEET KAUR	Nursing Officer	MH, LDH	19-12-17	6 years 3 months	MH, Chandigarh	---	---	---	---	---	---	
6	178769	KIRTI	Nursing Officer	MH, LDH	19-08-19	4 years 7 months	MH, Chandigarh	Rajpura	Rajpura	---	---	---	---	
7	178788	SALVEEN KAUR	Nursing Officer	MH, LDH	26-08-19	4 years 7 months	BO, Jalandhar	BO, Hoshiarpur	BO, Amritsar	BO, Pathankot	MH, Chandigarh	---	---	
8	180073	NAVPREET KAUR	Nursing Officer	MH, LDH	02-11-19	4 years 4 months	R.O. Punjab	Rajpura	MH, Chandigarh	---	---	---	---	
9	117439	GURSHAN KAUR	Nursing Officer	MH, LDH	26-08-20	3 years 7 months	Rajpura	Rajpura	---	---	---	---	---	
None of the requests could be considered at this stage because ANM's are presently posted at DCBO's and none of them have completed the prescribed maximum tenure.														

Dr. J. S. Singh
03/10/19

Dr. J. S. Singh
03/10/19

Dr. J. S. Singh
03/10/19